

**SCHOOL DISTRICT OF THE BOROUGH OF WILKINSBURG
LEGISLATIVE MEETING
June 26, 2012**

The June 2012 Legislative Meeting of the Wilkinsburg School District Board of Directors was called to order by the President, Karen Payne at 7:00 p.m., in the Administration Building, 718 Wallace Avenue, with the Pledge of Allegiance. The following board members were in attendance: Jerome Garrett, Shannon Bennett, Richard Bradford, Raymond Griffith, Nanet Hamlin-Black, Tiffany Lumpkin, Lisa Scales, and LaTonya Washington. Archie D. Perrin, Superintendent, Bruce Dakan, Director of Business Affairs and the Solicitor Matthew Hoffman, of the firm Tucker Arensberg, P.C., were also present.

INVITATION TO PUBLIC TO ADDRESS THE BOARD

No one in attendance requested to address the board.

APPROVAL OF MINUTES

Motion was made by Raymond Griffith, seconded by Richard Bradford to approve the minutes from the May 22, 2012 Legislative meeting.

Motion carried by unanimous vote.

COMMUNICATIONS/CORRESPONDENCE

No Report

COMMITTEE REPORTS

COMMUNITY RELATIONS AND SCHOOL IMAGE COMMITTEE

COMMUNITY RELATIONS AND SCHOOL IMAGE

No June Meeting
Next meeting August 13, 2012 at 6:30 pm

EASTERN AREA SPECIAL SCHOOLS JOINT COMMITTEE

Shannon Bennett, Chairperson

No Report

DELINQUENT TAX COLLECTION COMMITTEE**Delinquent Tax Collection Committee Regular Meeting
Tuesday June 19, 2012 at 5:30pm at Administration Building**

The meeting was called to order at 5:45pm. In attendance were Karen Payne, Bruce Dakan, Shannon Bennett, Jerome Garrett, Kate Luxemburg and Lisa Scales.

The Agenda began with a review of the Committee charge that was written as follows: In response to ongoing financial challenges and in response to community needs, the Delinquent Tax Collection Committee is charged with aggressively pursuing delinquent Wilkinsburg property owners by all legal means available to the Wilkinsburg School District. Mr. Dakan requested that the charge emphasize the efforts to maximize collections through working with delinquent owners to establish payment schedules and plans. This will be reflected in the final statement presented at the July meeting.

Second on the agenda was a review of the goals of the committee. The goals stated at the May meeting were determined to best become objectives with the goal of the committee to be:

- To reduce the number of parcels and outstanding balance of delinquent taxes owed to the Wilkinsburg School District.

The objectives for the committee are to:

- Understand the community impact and costs of, along with the legal means available for collection
- Identify collectable vs. non collectable accounts based on PLA reports/history
- Develop objective criteria for the selection of parcels to pursue
- Develop and systematize the District process for working with delinquent owners requesting exceptions to balance owed
- Work with the Borough and CDC to ensure conducive collection practices

Finally on the agenda was the review of PLA reports as requested by Mr. Dakan on May 25. All reports had not yet been prepared but Mr. Dakan stated that he would inform the Board members on the Committee when these reports were available on thumb drives. Ms. Scales asked that PLA attend a Committee meeting, after review of the reports and when the Committee has further progressed on its objectives.

The next meeting will be Tuesday, July 17 at 5:30 pm at the Administration Building.

Respectfully submitted,
Shannon Bennett and Lisa Scales

FINANCE, OPERATIONS AND PERSONNEL COMMITTEE

Karen E. Payne, Chairperson
June 12, 2012

In attendance:

School Board Directors: Karen E. Payne, Chair; Shannon Bennett, and Jerome Garrett.
Archie Perrin, Superintendent; Bruce Dakan, Business Manager.
Guest: Kimball Architects': John Hummel, Jr.

Meeting began at 5:35 pm

The Architects were asked to attend this meeting to go over the Plan Con A/B report that is to go to PDE by June 30.

After a brief Q & A. This part of the meeting was completed. It was agreed that because there were board members not at this meeting and this was very important for everyone to know about, the Architects would come back on Thursday, June 14 at 6:00 pm and present again. Karen will notify the board.

Mr. Dakan went over the business department agenda. He wanted everyone to review the informational items and call him with any questions.

Meeting Adjourned

Next Meeting: July 10, 2012 5:30 pm

All board members and community members are welcome to attend.

PERSONNEL COMMITTEE

June 12, 2012

In attendance:

School Board Directors: Karen E. Payne, Jerome Garrett, Shannon Bennett, Nan Hamlin-Black, and Raymond Griffith.

Archie Perrin, Superintendent; Bruce Dakan, Business Manager.

Personnel issues were discussed.

Mr. Perrin had some additional items about various aspects of the staff alignment, the Alternative Program, Summer Training for Administrators and Teachers, and the school uniforms for the secondary students.

The committee then went over the items on the Personnel Agenda.

All items were reviewed and discussed on the personnel agenda and will be recommended for approval by the Personnel Committee at the next board meeting pending any questions from other board members.

Please note: There may be changes to the items when presented to the School Board.

Meeting adjourned

Next Meeting: July 10, 2012

Both reports submitted by Karen E. Payne, Committee Chair

LEGISLATIVE

Raymond Griffith, PSBA Liaison
Legislative Report
June 26, 2012

1) On June 25, Pennsylvania School Boards Association presented testimony to the Pennsylvania House Education Committee opposing HB 2468 that provides for an expansion of the established Educational Improvement Tax Credit (EITC) program, and a new Educational Improvement Scholarship Credit (EISC) program. The proposed EISC program alone would provide \$200 million in tax credits to businesses over three years, with continued expansion.

The testimony was presented by PSBA Executive Director Thomas J. Gentzel, who said: This means that \$200 million would go to pay tuition primarily at private and nonpublic schools each year instead of going into the state's general fund. Passing legislation that voluntarily diminished the state tax revenue going into the state general fund in favor of private and nonpublic schools does not help school districts recover from drastic cuts. This is simply the wrong time for such a dramatic expansion of these tax credit programs".

He also said that in addition to the cost, the programs lack academic and fiscal transparency and accountability. There is no requirement in HB 2468 for scholarship organizations to report on the educational progress of achievement of the students receiving scholarships to attend private schools. Further, the bill imposes no requirements on private schools to report administrative and program expenditures to the state and there is no requirement for the state to review this information or other financial information or to conduct annual financial audits of these private schools.

2. With regard to the above, Rep. Roebuck's office in Philadelphia has issued a statement that many of the students who would benefit from this program are already enrolled in private schools.

3. Accordingly, I have sent emails to Rep. Joseph Preston and Sen. Jim Ferlo opposing HB 2468. I recommend that all Board members and administrators also contact their representatives about this legislation.

POLICY AND PLANNING COMMITTEE

Tiffany Lumpkin, Chairperson

CURRICULUM, INSTRUCTION, AND ASSESSMENT COMMITTEE

Board Curriculum Committee
Karen E. Payne, Interim Chairperson
CURRICULUM COMMITTEE
June 14, 2012

Meeting started at 6:35 pm

In attendance:

School Board Directors: Karen E. Payne, Shannon Bennett, Nan Hamlin-Black, Jerome Garrett, Tiffany Lumpkin, and Raymond Griffith. I can't remember if Lisa was at this meeting.
Superintendent- Archie Perrin; Business Manager - Bruce Dakan,

Items on the agenda: Mr. Perrin gave overview of below:

June Board Curriculum Report

Curriculum – PreK -12 Literacy Curriculum.

Focus will be on teaching the Eligible Content. We are teaching across the all of the subjects.
We will cover the Standards therefore all of the Eligible Content will be covered.

Striving Readers Comprehensive Literary Grant / KTO Grant Award
Grant received, Main Team trained on what this grant is all about and they are interviewing
candidates to staff this grant.

Race to the Top Grant Application (RTTT)
The amount of funds may be more that anticipated.

Online Learning Update
Dr. Dan Morrow will give updates at the next meeting.

There are other items to be discussed and will be on the July Board Curriculum Report.

Meeting adjourned.

Next Meeting:

All board members, staff, and administrators along with community residents are welcome to
attend and bring forth their thoughts and ideas regarding Curriculum ideas.

Submitted by Karen E. Payne, Chair

FORBES ROAD CAREER & TECHNOLOGY CENTER

Jerome Garrett, Chair

No Report

OTHER BOARD MEMBER REPORTS

SUPERINTENDENT'S DEPARTMENT REPORT

Legislative Session – June 26, 2012

Motion was made by Nanet Hamlin-Black, seconded by Raymond Griffith to approve the closure of Johnston Elementary School effective upon the commencement of the 2012-13 school year due to decline in enrollment, for reasons of economy and to advance the orderly development of attendance areas within the District.

Motion carried by unanimous vote.

Motion was made by Jerome Garrett, seconded by Lisa Scales to approve the elimination of fifteen (15) teacher assistant positions due to decline in pupil enrollments and for reasons of economy, effective upon the conclusion of the 2011-12 school year and the furlough of affected employees in accordance with the applicable collective bargaining agreement.

Motion carried by unanimous vote.

Motion was made by Jerome Garrett, seconded by Nanet Hamlin-Black to approve the elimination of three (3) custodian positions due to decline in pupil enrollments and for reasons of economy, effective June 30, 2012, and the furlough of affected employees in accordance with the applicable collective bargaining agreement.

Motion carried by unanimous vote.

Motion was made by Richard Bradford, seconded by Lisa Scales to approve the elimination of four (4) behavioral health specialist positions due to decline in pupil enrollments and for reasons of economy, effective June 30, 2012, and the furlough of affected employees in accordance with the applicable collective bargaining agreement.

Motion carried by unanimous vote.

Motion was made by Richard Bradford, seconded by Shannon Bennett to approve the elimination of five (5) secretarial positions due to decline in pupil enrollments and for reasons of economy, effective June 30, 2012, and the furlough of affected employees in accordance with the applicable collective bargaining agreement.

Motion carried by unanimous vote.

Motion was made by Raymond Griffith, seconded by Nanet Hamlin-Black to approve the elimination of one non-certified nurse due to decline in pupil enrollments and for reasons of economy, effective June 30, 2012, and the furlough of Ms. Sanders.

Motion carried by unanimous vote.

Motion was made by Nanet Hamlin-Black, seconded by Raymond Griffith to approve the Memoranda of Understanding with William J. Matthias and John A. Staudacher.

Motion carried by unanimous vote.

Motion was made by Raymond Griffith, seconded by Richard Bradford to confirm that the Board of School Directors concurs in the recommendation of the Superintendent for the curtailment or alteration of the special education program to conform to standards of organization. The Board hereby authorizes the Superintendent to seek approval from the Pennsylvania Department of Education pursuant to Section 1124(2) of the Public School Code to curtail or alter the special education program effective June 30, 2012, by the elimination of three (3) special education teaching positions. The Board further approves the elimination of three special education teaching positions on the grounds of substantial decrease in pupil enrollment within the District and, subject to PDE approval, the curtailment and alteration of the special education program, and, as a result thereof, the furlough of affected employees in accordance with the applicable collective bargaining agreement, effective June 30, 2012. In the alternative, the Board further approves the elimination of three special education teaching positions and the furlough of affected employees on the grounds of the closure of Johnston Elementary School effective upon the commencement of the 2012-13 school year.

Motion carried by unanimous vote.

Motion was made by Richard Bradford, seconded by Lisa Scales to confirm that the Board of School Directors concurs in the recommendation of the Superintendent for the curtailment or alteration of the music program to conform to standards of organization. The Board hereby authorizes the Superintendent to seek approval from the Pennsylvania Department of Education pursuant to Section 1124(2) of the Public School Code to curtail or alter the music program effective June 30, 2012, by the elimination of one music teaching position. The Board further approves the elimination of one music teaching position on the grounds of substantial decrease in pupil enrollment within the District and, subject to PDE approval, the curtailment and alteration of the music program, and, as a result thereof, the furlough of affected employee in accordance with the applicable collective bargaining agreement, effective June 30, 2012. In the alternative, the Board further approves the elimination of one music teaching position and the furlough of affected employee on the grounds of the closure of Johnston Elementary School effective upon the commencement of the 2012-13 school year.

Motion carried by 8-eyes, 1-nay (Raymond Griffith).

Motion was made by Shannon Bennett, seconded by Nanet Hamlin-Black to confirm that the Board of School Directors concurs in the recommendation of the Superintendent for the curtailment or alteration of the business education program to conform to standards of organization. The Board hereby authorizes the Superintendent to seek approval from the Pennsylvania Department of Education pursuant to Section 1124(2) of the Public School Code to curtail or alter the business education program effective June 30, 2012, by the elimination of one business education position. The Board further approves the elimination of one business education position on the grounds of substantial decrease in pupil enrollment within the District and, subject to PDE approval, the curtailment and alteration of the business education program, and, as a result thereof, the furlough of affected employee in accordance with the applicable collective bargaining agreement, effective June 30, 2012.

Motion carried by 8-eyes, 1-nay (Raymond Griffith).

Motion was made by Richard Bradford, seconded by Nanet Hamlin-Black to confirm that the Board of School Directors concurs in the recommendation of the Superintendent for the curtailment or

alteration of the mathematics program to conform to standards of organization. The Board hereby authorizes the Superintendent to seek approval from the Pennsylvania Department of Education pursuant to Section 1124(2) of the Public School Code to curtail or alter the mathematics program effective June 30, 2012, by the elimination of one mathematics teaching position. The Board further approves the elimination of one mathematics teaching position on the grounds of substantial decrease in pupil enrollment within the District and, subject to PDE approval, the curtailment and alteration of the mathematics program, and, as a result thereof, the furlough of affected employee in accordance with the applicable collective bargaining agreement, effective June 30, 2012.

Motion carried by unanimous vote.

Motion was made by Lisa Scales, seconded by Richard Bradford to confirm that the Board of School Directors concurs in the recommendation of the Superintendent for the curtailment or alteration of the physical education program to conform to standards of organization. The Board hereby authorizes the Superintendent to seek approval from the Pennsylvania Department of Education pursuant to Section 1124(2) of the Public School Code to curtail or alter the physical education program effective June 30, 2012, by the elimination of one guidance counselor position. The Board further approves the elimination of one physical education position on the grounds of substantial decrease in pupil enrollment within the District and, subject to PDE approval, the curtailment and alteration of the physical education program, and, as a result thereof, the furlough of affected employee in accordance with the applicable collective bargaining agreement, effective June 30, 2012. In the alternative, the Board further approves the elimination of one physical education position and the furlough of affected employee on the grounds of the closure of Johnston Elementary School effective upon the commencement of the 2012-13 school year.

Motion carried by unanimous vote.

Motion was made by Nanet Hamlin-Black, seconded by Richard Bradford to confirm that the Board of School Directors concurs in the recommendation of the Superintendent for the curtailment or alteration of the reading program to conform to standards of organization. The Board hereby authorizes the Superintendent to seek approval from the Pennsylvania Department of Education pursuant to Section 1124(2) of the Public School Code to curtail or alter the reading program effective June 30, 2012, by the elimination of one reading specialist position. The Board further approves the elimination of one reading specialist position on the grounds of substantial decrease in pupil enrollment within the District and, subject to PDE approval, the curtailment and alteration of the reading program, and, as a result thereof, the furlough of affected employee in accordance with the applicable collective bargaining agreement, effective June 30, 2012. In the alternative, the Board further approves the elimination of one reading specialist position and the furlough of affected employee on the grounds of the closure of Johnston Elementary School effective upon the commencement of the 2012-13 school year.

Motion carried by unanimous vote.

Motion was made by Richard Bradford, seconded by Lisa Scales to approve the elimination of one principal position due to substantial decline in pupil enrollments and the closure of Johnston Elementary School and, as a result thereof, the furlough of Ms. Teri Ayers, effective June 30, 2012, subject to the terms of the Settlement Agreement and Release as separately provided.

Motion carried by unanimous vote.

Motion was made by Richard Bradford, seconded by Tiffany Lumpkin to hereby approve the following official local school district holidays for the 2012-13 school year: November 23, 2012, November 26, 2012, December 24, 2012, January 2, 2013, March 29, 2013, pursuant to Section 1502 of the Public School Code.

Motion carried by unanimous vote.

Motion was made by Richard Bradford, seconded by Tiffany Lumpkin to approve the Wilkinsburg School District 2012-2013 Academic Calendar.

Motion carried by unanimous vote.

Motion was made by Raymond Griffith, seconded by Nanet Hamlin Black to approve the 2012/2013 Wilkinsburg School District General Fund Budget in the amount of \$26,876,258.00. The General Fund Budget includes a real estate tax millage increase of 1.672 mills, for a total millage of 36.672. The earned income tax rate remains the same at 0.5%.

Motion was carried by 7-ayes, 1-nay, and 1-abstention

- Tiffany Lumpkin-nay
- LaTonya Washington-abstention

Motion was made by Nanet Hamlin-Black, seconded by Shannon Bennett to approve the agreement between the Wilkinsburg School District and State Security & Investigation Services, Inc. (SSIS) in the amount of \$221,445.00. The agreement is for the Term of June 11, 2012 through the last day of school year, 2013.

Motion carried by unanimous vote.

Motion was made by Richard Bradford, seconded by Lisa Scales to approve that PlanCon Part A, Project Justification, and PlanCon Part B, Schematic Design, documents for the Renovations to Wilkinsburg Middle School / High School are approved for submission to the Pennsylvania Department of Education. It also certifies that the proposed project is in conformance with the District's Long Range Plan/Strategic Plan.

Motion carried by unanimous vote.

Motion was made by Raymond Griffith, seconded by Richard Bradford to approve purchase of software with Harris School Solutions (Prosoft) in the amount of \$18,888.00.

Motion carried by unanimous vote.

Motion was made by Shannon Bennett, seconded by Richard Bradford to approve the adjudications for Students "A", "B", and "C". The hearings were held on May 3, 2012 and May 7 2012.

Motion carried by unanimous vote.

Motion was made by Richard Bradford, seconded by Nanet Hamlin-Black to approve the agreement between the Wilkinsburg School District and Dr. Daniel Morrow in the amount of \$106,526.00 for consulting services for the term of July 1, 2012 thru June 30, 2013.

Motion carried by unanimous vote.

Motion was made by Nanet Hamlin-Black, seconded by Lisa Scales to approve the agreement between the Wilkinsburg School District and Bel-Mor Associates LLC in the amount of \$110,000 for professional development services for the 2012-2013 school year.

Motion carried by unanimous vote.

Motion was made by Jerome Garrett, seconded by Tiffany Lumpkin to approve the first reading of the revised policy No. 221, under Section: Pupils, Title: Dress Code.

Motion carried by unanimous vote.

Motion was made by Nanet Hamlin-Black, seconded by Richard Bradford to approve the Educational Services Agreement between the Allegheny Intermediate Unit and the Wilkinsburg School District for continuation of special education services for the 2012-2013 school year.

Motion carried by unanimous vote.

Motion was made by Richard Bradford, seconded by Nanet Hamlin-Black to deny the amended charter school application of H.O.P.E. Foundation, Inc., for the establishment of Leadership Academy for Mathematics and Science Charter School, as received on May 7, 2012, and to ratify the Adjudication detailing the reasons for such denial.

Motion carried by unanimous vote.

Motion was made by Richard Bradford, seconded by Lisa Scales to authorize LR Kimball to proceed with and complete PlanCon Part D, Project Accounting Based on Estimates, and PlanCon Part E, Design Development, for submittal to the Pennsylvania Department of Education for the Renovations to Wilkinsburg Middle School / High School as described in PlanCon Parts A and B that were approved by the School Board on June 26, 2012.

Motion carried by unanimous vote.

BUSINESS OFFICE AGENDA

Legislative Meeting – May 22, 2012

Motion was made by Richard Bradford, seconded by Shannon Bennett to ratify and confirm the May 2012 General Fund payments of \$2,563,368.20 for payroll, benefits, and other operational expenses. – Attachment Bus. #1

Motion carried by unanimous vote.

The following reports as of May 31, 2012 will be made a matter of record in the minutes:

Treasurer’s Report	Attachment Bus. #2
EIT/EMST Report	Attachment Bus. #3
Current R.E. Collections Report	Attachment Bus. #4
Delinquent R.E. Collections Report	Attachment Bus. #5
Deed Transfer Tax Report	Attachment Bus. #6
Monthly Statement of Expenditures and Revenues	Attachment Bus. #7
Student Activity Report – Secondary	Attachment Bus. #8
Student Activity Report – Elementary	Attachment Bus. #9

Motion was made by Nanet Hamlin-Black, seconded by Shannon Bennett to approve budget transfers from May 2012 for the 2011/2012 fiscal year for the General Fund as per the attached Budget Transfer Transaction Detail Report.

Motion carried by unanimous vote.

Motion was made by Raymond Griffith, seconded by Tiffany Lumpkin to approve the 2012/2013 Homestead/Farmstead Resolution as attached. The District is to receive state gaming revenue distribution of \$805,027.12 to use to reduce assessments of the 2,736 approved applicants by an assessment reduction amount of \$8,023.56 per approved residential property, with a reduction in real estate tax liability of \$294.24.

Motion carried by unanimous vote.

Motion was made by Richard Bradford, seconded by Nanet Hamlin-Black to authorize the District, or its agent, to continue to assess and collect for the 2012/2013 fiscal year, the local service tax (LST) of \$5.00 per year, and the deed transfer tax of 0.5%, both of which remain the same as in prior fiscal years.

Motion carried by unanimous vote.

Motion was made by Richard Bradford, seconded by Shannon Bennett to award the District insurance coverage (umbrella, property, liability, crime, terrorism, auto, boiler, errors & omissions) to PSBA for the 2012/2013 fiscal year in the amount of \$56,078.00, an increase of \$389.00, from the 2011/2012 fiscal year, as per the attached.

Motion carried by unanimous vote.

Motion was made by Raymond Griffith, seconded by Richard Bradford to award the Worker's Compensation Insurance policy for the 2012/2013 fiscal year to PSBA with an annual premium of \$122,786.00, an increase of \$3,793.00 from the 2011/2012 fiscal year.

Motion carried by unanimous vote.

Motion was made by Nanet Hamlin-Black, seconded by Richard Bradford to authorize the Director of Business Affairs to perform end of fiscal year June 30, 2012 budget transfers in preparation of the financial audit, with any budget transfers to be presented to and ratified by the Board of Directors at the next scheduled public meeting.

Motion carried by unanimous vote.

Motion was made by Richard Bradford, seconded by Shannon Bennett to award the "Student Athlete Insurance" (Interscholastic sports, band, cheerleading) for the 2012/2013 school year to American Management Advisors in the amount of \$4,208.00, which is a decrease of \$467.00 from the previous year; and to award to same company the voluntary "Student Accident Insurance" (parent/legal guardian decision) with a cost of \$85.00 per student per year for 24-hour coverage, and a cost of \$24.00 for school time only coverage, as per the attached.

Motion carried by unanimous vote.

Motion was made by Raymond Griffith, seconded by Richard Bradford to approve a contract (PDE-3086) with 1st Years Day Care Center for the 2012/2013 fiscal year for the District (Nutrition, Inc.) to provide student lunches with estimated annual revenue of \$14,382.00 as allowed by the Pennsylvania Department of Education, Division of Food and Nutrition.

Motion carried by unanimous vote.

Motion was made by Shannon Bennett, seconded by Lisa Scales to authorize the District to participate in the Forbes Road Career & Technology Center 2012/2013 revenue anticipation note in the amount of \$4,600,000.00.

Motion carried by unanimous vote.

Motion was made by Raymond Griffith, seconded by Nanet Hamlin-Black to award the contract to R & B Mechanical, Inc. for the replacement of the air conditioner for the server room at the Wilkesburg High School with a cost of \$5,365.00. Two other quotes received respectively were for \$6,080.00 and \$6,650.00.

Motion carried by unanimous vote.

Motion was made by Richard Bradford, seconded by Lisa Scales to award the contract to Allegheny Asbestos Analysis, Inc. to complete and provide the required three year AHERA report, in the amount of \$2,732.00.

Motion carried by unanimous vote.

PERSONNEL DEPARTMENT REPORT

Motion was made by Shannon Bennett seconded by Richard Bradford to ratify and confirm the following appointments, leaves of absence and resignations:

Motion carried by unanimous vote.

Personnel Report

APPOINTMENTS				
NAME	Budget	POSITION	SALARY	EFFECTIVE DATE
Tracy Lewis	Y	Parent/Community Liaison	\$35,000.00/year (KTO)	07-01-2012
Bridget Burgwin	Y	Administrative Assistant to Business Manager/Administration Building	\$35,500.00/year	07-01-2012
Jennifer Connelly	Y	Literacy Interventionist/Kelly Elementary	\$39,920.00/year (KTO)	2012-2013 School Year
Mia Jackson	Y	Literacy Interventionist/Middle School	\$58,120.00/year (KTO)	2012-2013 School Year
Amie Tosadori	Y	Literacy Interventionist/Turner Elementary	\$57,820.00/year (KTO)	2012-2013 School Year
Sophia Duck	Y	Girls Volleyball Coach	\$1,357.00	2012-2013 School Year
Michael Fulmore	Y	Co-Equipment Manager	\$745.00	2012-2013 School Year
Reuben Coleman	Y	Co-Equipment Manager	\$745.00	2012-2013 School Year
PAID LEAVE OF ABSENCE				
Tanya Smith	Y	Principal/Turner Elementary	\$78,283.06/year	06-12-2012/08-06-2012
UNPAID LEAVE OF ABSENCE				
NONE AT THIS TIME				
RESIGNATIONS				
Michelle Markowitz	Y	Teacher/Turner Elementary	\$41,670.00/year	06-08-2012
RETIREMENTS				
NONE AT THIS TIME				

Motion carried by unanimous vote.

NEW BUSINESS

No New Business

STAFF REPORTS

No Report

SOLICITOR'S REPORT

See File.

ADJOURNMENT

Motion was made by Richard Bradford, seconded by Lisa Scales to adjourn.

Motion carried by unanimous vote

Meeting adjourned at 7:58 p.m.
Minutes Respectfully Submitted by:
Andrea L. Williams

Andrea L. Williams
School Board Secretary